Public Statement on Respect for Human Rights

2026 EDITION

As a company, we have a responsibility to respect the human rights associated with our value chain. Through this public statement, we commit to following and respecting internationally recognized standards and guiding principles.

This statement includes:

A) The United Nations Guiding Principles on Business and Human Rights, which set out the standards and responsibilities expected of businesses with regard to respect for human rights. To learn more about the United Nations Guiding Principles and what they mean

A) The International Bill of Human Rights and the Universal Declaration of Human Rights, which guarantee equality, dignity and freedom for all individuals without discrimination. To learn more about the Universal Declaration of Human Rights.

A) The International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work, including the elimination of forced labour and child labour, freedom of association and collective bargaining, as well as equal pay and equal opportunities. To learn more about the ILO Declaration on Fundamental Principles and Rights at Work and its Follow-up

A) Our own code of conduct, compliance with which we require from our suppliers.

We integrate these principles into our policies, practices and business decisions, maintaining constant vigilance to identify, prevent and mitigate any negative impact on human rights.

Olivier Ravoire, President of Famille Ravoire.